

#### SUSTAINABILITY POLICY STATEMENT

DSEC Ltd is fully committed to delivering sustainable construction within our business. Our policy statement is based around DSEC Ltd being a regional business with significant use and development of local resources and the inherent community involvement.

### **Sustainable Consumption and Production**

- Aim to reduce waste in construction through off-site construction, improved buildability in design and greater planned use of locally available recycled materials.
- Develop and maintain strong local supply chain for input into design / planning phases, and for local sourcing of services and materials.
- Promote 'partnering' concepts on all projects irrespective of contract form.
- > Plan each scheme in significant detail at tender stage and provide continuity from tender/ planning through to completion to retain knowledge and reduce re-work and waste through the construction process.
- Use innovation and value engineering in order to produce sustainable solutions as part of the design development and planning process.

# **Climate Change and Energy**

- Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, plant, materials, transport, personnel travel based on local sourcing and employment.
- Owned plant to be maintained in good condition to reduce emissions and transport minimised.
- Transport plans developed for personnel and plant.

# **Natural Resources and Enhancing the Environment**

- Promotion of water conservation measures in new projects.
- > Strong commitment to environmental management and pollution control, including waste management and measurement.
- Promotion of recycling, waste segregation, re-use.
- Propose opportunities to enhance habitats and landscapes within projects.
- Procurement methods to focus on re-used, recycled or sustainable sources; research and propose sustainable alternatives where possible.

### **Creating Sustainable Communities**

- > Employ staff and workforce locally under equal opportunity conditions.
- Commit to long term education and training in the workplace.
- > Interact and engage with local communities through education, training, sponsorship, promotion and business activities.
- Manage our operations and safeguard our employees and others such that Health and Safety is embedded in our business.

#### We will also:

- Develop and promote staff and workforce from within.
- Create a positive work / life balance culture.
- Encourage project teams and staff to be involved in community projects / initiatives.

The policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

Signed:

Name (Print): D Smalley

Position: Managing Director

Dated: 30<sup>th</sup> October 2023

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